



NATO PARLIAMENTARY ASSEMBLY
ASSEMBLEE PARLEMENTAIRE DE L'OTAN

Call for Applications NATO PA Research Programme 2025-2026

The [NATO Parliamentary Assembly](#) (NATO PA) provides a critical forum for international parliamentary dialogue on an array of security, diplomatic, political, and economic matters. Its principal objective is to facilitate dialogue among Allied parliamentarians on the key shared challenges confronting North America and Europe. Through its reports, the seminars and delegation visit it organises, the Assembly also helps parliamentarians develop a better understanding of these challenges. Assembly discussions and debates help forge the democratic consensus that strengthens transatlantic solidarity. The Assembly's Brussels-based International Secretariat is staffed by approximately 30 professionals from NATO member countries.

The NATO PA is currently seeking five (5) Researchers to support the policy team within the International Secretariat. These are full-time on-site positions based in Brussels, Belgium. One Researcher will start in April (Economics and Security Committee), and the remaining Researchers will start in September. Eligibility is restricted to citizens of [NATO PA member states and partners](#). The application deadline is **19 February 2025 at 23:59 (CEST)**.

Tasks

- Contribute, at the request and under the supervision of Committee Directors or Senior Management, to the research and writing necessary for the elaboration of Assembly reports;
- Produce other documents such as background information documents, speeches, and communication materials;
- Provide support during the parliamentary Sessions of the Assembly, including note taking and summary writing;
- Researchers may be asked to travel with the policy team on Committee visits and seminars to take notes, draft mission reports and contribute to communication activities;
- Occasionally complete administrative tasks and support various departments;
- Performing other duties as assigned.

Necessary Qualifications and Skills

- Master's degree or PhD in Political Sciences, International Relations, Journalism or a related field;
- Professional work experience in policy research institutions and government or international organisations is an asset;
- Excellent written communication and drafting skills;
- Interest in conducting research on a wide range of topics;
- Good understanding of the NATO PA and NATO and their mandates;
- Good time management skills and flexibility;
- Ability to build and maintain effective working relationships with people of different national and cultural backgrounds;
- Professional fluency in English and/or French; knowledge of another language is an asset.

Conditions

- Temporary employment contract for the duration of one year, with a possibility to renew this contract once by a year, with the agreement of both parties;
- Monthly net salary of EUR 2,200;
- Basic health insurance policy for the duration of the employment;
- Possibility of working from home 2 days per week (from Belgium);
- Monthly internet allowance for working from home;
- Substantial reimbursement of commuting expenses;
- Reimbursement of travel costs to and from Brussels at the beginning and end of the contract are considered on a case-by-case basis, in compliance with the financial procedures of the Assembly.

More details about the employment conditions will be provided to selected candidates upon receipt of an official offer from the Director of the Research Programme.

Application Process

Materials required for applying:

- A curriculum vitae, clearly indicating nationality and language proficiency;
- A one-page (maximum) cover letter, explaining areas of interest, **preferences between the five Assembly Committees**, and competence as well as availability;
- A writing sample of no more than five pages on a relevant topic (i.e., foreign policy, international relations, defence, and security, etc.). Excerpts of longer pieces are acceptable. Sources and/or citations may be included in addition to the 5-page sample;
- Two academic or professional references and their up-to-date contact details.

Submitting your application

- All applications must be submitted in either English or French;
- All application materials must be gathered and sent together as one single PDF document;
- Applications must contain all the above required documents. Please do not include any other supplementary documents. Incomplete applications will automatically be discarded;
- If you have already applied for the position in the past, you are welcome to re-apply. To do so, you must re-submit all required application materials;
- Applications are accepted by email only. Cover letters may be addressed to the Director of the Research Programme;
- Applications should be sent to: research@nato-pa.int.

Due to the large number of applicants, only candidates invited for the next stage of recruitment will be contacted. The selection process can take up to eight weeks. Please note that we are unable to provide individual feedback to unsuccessful candidacies.

The International Secretariat is committed to diversity and inclusion and strives to provide equal access to employment, advancement, and retention, independent of gender, age, nationality, ethnic origin, religion or belief, cultural background, sexual orientation, and health and disability.

